EEO Public File Report

Prairie Public Broadcasting - TV & RADIO, Fargo, ND
All Employment Units
December 1, 2025 - November 30, 2026

Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Broadcast Engineer Fargo	3/10/2026	6/22/2026	The Forum Newspaper		
				ND Job Service		
				Jobs HQ		
				Prairie Public Broadcasting - Web		
				PMBA		
				NETA		
				Internal Posting		
				INDEED	3	1
				Zip recruiter		
2	HR/Payroll Manager	8/5/2026	9/28/2026	The Forum Newspaper		
				ND Job Service		
				Jobs HQ		
				Prairie Public Broadcasting - Web		
				PMBA		
				NETA		
				Internal Posting		
				INDEED	2	1
				Zip recruiter	1	
3	Communications Specialist	10/19/2026	11/20/2026	The Forum Newspaper		
				ND Job Service		
				Jobs HQ	2	
				Prairie Public Broadcasting - Web		
				PMBA		
				NETA		
				Internal Posting		
				INDEED	2	1
				Zip recruiter		
4	Membership Manager	5/12/2026	7/13/2026	The Forum Newspaper		
				ND Job Service		
				Jobs HQ		
				Prairie Public Broadcasting - Web	1	1
				PMBA		
				NETA		
				Internal Posting		
				INDEED	1	
				Zip recruiter	1	
5	Engineer Bismarck	2/4/2026	2/27/2026	The Forum Newspaper		
				ND Job Service		
				Jobs HQ		
				Prairie Public Broadcasting - Web		
				PMBA		
				NETA		
				Internal Posting		
				INDEED		
				Zip recruiter	1	1
6	Engineer Fargo	10/28/2026	Still Open	The Forum Newspaper		
				ND Job Service		
				Jobs HQ		
				Prairie Public Broadcasting - Web		
				PMBA		
				NETA		
				Society of Broadcast Engineers (SBE)		
				Internal Posting		
				INDEED		
				Zip recruiter		
				Total Interviewed and hired	**14**	**5**

EEO Public File Report

Prairie Public Broadcasting - TV & RADIO, Fargo, ND
All Employment Units
December 1, 2025 - November 30, 2026

Full-Time Positions Filled

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	The Forum Newspaper 101 5th Street North Fargo, ND 58102	Kelly Costello @ Employment Sales Specialist Phone: 701-780-1163 Kathy@forumcomm.com	0	N
2	ND Job Service 1350 32nd St S Fargo, ND 58103	Jobsnd.com Phone: 701-239-7300	0	N
3	Prairie Public Broadcasting Web 207 North 5th Street Fargo, ND 58102	Christine- Communications Manager Phone: 701-239-7527 cmcclellan@prairiepublic.org	1	N
4	Jobs HQ/Forum Communications Co 101 5th Street North Fargo, ND 58102	Kelly Costello @ Employment Sales Specialist Phone: 701-780-1163 Kathy@forumcomm.com	2	N
5	PMBA 2365 Harrodsburg Rd Lexington, KY 40504	www.pmbaonline.org Phone: 240-844-3600 info@pmbaonline.org	0	N
6	NETA P.O. Box 50008 Cloumbia, SC 29250	www.netaonline.org Phone: 803-799-5517	0	N
7	Indeed (online job postings) 200 W 6th St, 36th Floor Austin, TX 78701	Indeed Customer Service Phone: 1-800-462-5842	8	N
8	Society of Bradcast Engineers Inc 9102 N Meridian ST Sutie 150 Indianopolis, IN 46260	Scott Jones Phone: 317-846-9000 kjones@sbe.org	0	N
9	Internal Posting 207 North 5th Street Fargo, ND 58102	Lauren Sandeen Phone: 701-239-7522 lsandeen@prairiepublic.org	0	N
10	Zip recruiter 3000 Ocean Park Blvd. Suite 3000 Santa Monica, CA 90405	ZipRecruiter Customer Support Phone: 877-252-1062 support@ziprecruiter.com	3	N
		Total Interviewed	14	

EEO Public File Report

Prairie Public Broadcasting - TV & RADIO, Fargo, ND
All Employment Units
December 1, 2025 - November 30, 2026

Full-Time Positions Filled

Outreach Activities Undertaken

Initiative		Date	Description	Scope of Involvement	Personnel Involved
Provide training to management level personnel on methods of ensuring equal employment opportunity and preventing discrimination.	1	September 12-14, 2026	NETA Conference	Staff member attended various seminars with HR emphasis, at the NETA annual conference.	John Gast, Director of Finance
Participation in other activities designed by the station to further the goal of disseminating employment opportunity to candidates who might otherwise be unaware of such opportunities.	2	Ongoing	Students hired & given the opportunity to acquire skills needed for employment in broadcasting.	Student employees participate in TV production activities during our pledge/membership drives and for Radio.	* Production Manager * Production Crew
Participation in at least 4 events or programs sponsored by educational institutions relating to career opportunities in broadcasting.	3	February 6, 2026	Station Tour	*Tour to West Fargo Community High School	Kirsten Stave, Communications
	4	February 7, 2026	Giving Hearts Day Market	*had a booth at Giving Hearts Day	Emily Mihalik, Education
	5	4/7-4/20, 2026; 4/14-4/29/26, 4/20-5/4/26	Learning Express	*Trailers for youth and rell screenings	Kirsten Stave and Christine Mc Clellan, Communications
	6	4/20-4/21/26	Midwest Giving Workshop	*workshop equitable funding, collaborations, and localized giving strategies	Rick Goin, Troy Davis, Jeannie Camarillo, Development/Membership
	7	May 2, 2026	Midwest Kid Fest	*Had a booth at Midwest Kid Fest	Kirsten Stave, Leah Peterson, Christine Mc Clellan, Emily Malhalik. Education and Communications
	8	July 9, 2026	Station Tour	*Tour with Fraser	Kirsten Stave, Communications
	9	July 28, 2026	Story Squard At West Acres	*Reading stories and learning express activites at the amll	Kirsten Stave, Communications
	10	August 8, 2026	Be My Neighbor Day	*Event Prairie Public held to involve the community	Kirsten Stave, Leah Peterson, christine McClellan, Emily Mihalik, Troy Davis, Daniela Helfenstein, Rick Goin, Jeannie Camarillo, Jeni Williams, Shannon Rieman, Tay Calloway. Development, Marketing, Communciations, HR, Radio
	11	August 15, 2026	Littles Art Day	*Educational Activities and resources for families	Kirsten Stave, Leah Peterson, Christine Mc Clellan, Emily Malhalik. Education and Communications